

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 20, 2015, are as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 20 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	484	10.57	17.25	8.10
CASHIER-CHECKER	919	9.12	17.72	8.10
CUSTOMER SERVICE ASST	48	9.81	14.84	8.10
OFFICE CASHIER	13	11.70	14.16	8.45
ACCOUNTING CLERK	12	12.22	12.55	9.95
RECREATION ATTENDANT	49	9.67	14.40	8.50
DESK CLERK	122	9.04	10.00	8.10
NF - 2				
HEAD SALES PERSON	122	13.37	17.66	9.20
STORE DETECTIVE	11	12.04	19.49	8.70
HEAD CUSTOMER SVC ASST	63	13.02	20.72	9.00
ACCOUNTING TECHNICIAN	21	15.16	21.50	10.55
NF - 3				
DEPARTMENT MANAGER	144	15.37	21.96	9.90
EXECUTIVE SECRETARY	16	26.21	28.24	19.51

WAGE AREA : #166 Montgomery/Greene, Ohio
 ORDER DATE : April 13, 2015
 SURVEY : #030/035-64-C